



InterLearn
PO Box 433
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TO WHOM IT MAY CONCERN

I have only had the pleasure of knowing Michael for a short while, on a professional level. We have communicated and collaborated on technical issues surrounding my projects.

As I have come to know Michael and work with him over the past few months it quickly became clear to me that Michael is a highly skilled programmer and technical writer. He is very meticulous both in research and documentation. He is a very articulate communicator and is able to express complicated programming constructs and ideas to even non-technical people.

I have found Michael to be innovative and punctual within the time frames that are set. He is a dedicated professional and from the development work that I required, it is clear that he is an extremely hard worker and constantly seeks ways to better the applications at hand.

He is possessed of a quick wit and absorbs new concepts seemingly at will.

When I found myself facing a difficult dilemma, from previous programming that was done by a professional company, it was Michael 's advice and expertise that came to the rescue and solved my dilemma.

I have found that it doesn't matter when you contact Michael, as he is always able to provide assistance and guidance and has on more than one occasion pointed me in a direction I would not have explored on my own.

Michael would be a highly valuable member of any team, and I give him my highest recommendation. If you wish to discuss Michael 's abilities further, please do not hesitate to contact me.

Yours Sincerely

Dr B Phillips

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